

POLICY NUMBER: III-VIII

POLICY TITLE: Dress Code

LEGAL AUTHORITY: Miami Dade College ASN Student Handbook; Miami Dade College Student Rights & Responsibilities Handbook; MOP 4025 – Student Code of Conduct; MOP 4030 – Student Discipline; Florida Nurse Practice Act (§464.019 F.S.); Clinical Agency Policies

DATE OF LAST REVIEW: 08/2025

Policy Statement:

The nursing profession maintains high standards for personal appearance and grooming. It is essential that the designated uniform be worn by all students throughout the program, in lecture/lab, and in the clinical setting. Good personal grooming should always be maintained.

1. During lecture, clinical, and laboratory classes, the student will wear MDC Benjamin School of Nursing uniform purchased in the MDC Medical or Homestead Campus Bookstore. (MDC-RN uniform white top, green MDC uniform slacks and white shoes). A white long sleeve T-shirt can be worn under the uniform. If the student is not properly attired, he/she will be sent home. The student will be counted as absent for the day as a result of inappropriate uniform. Students must wear a uniform at all times when conducting business related to the Benjamin Leon School of Nursing.
 - a. Uniforms must be clean and non-wrinkle.
 - b. Skin tone conservative undergarments, neutral in color with no discernible patterns.
 - c. Plain white undershirt (no pictures, prints, lettering, patterns on the front or back)
 - d. All white, clean leather medical professional shoes or white sneakers (no clogs, heels, shower shoes, crocs, no mesh sneaker or color sneakers etc.). Only closed toe shoes.
 - f. Plain, non-patterned white hose with skirts or white socks with slacks.
 - g. Student Name Tag (available at MDC Bookstore). Must be worn when on campus or clinical site. Will be used to enter the garage and to swipe prior to testing.
 - h. Psychiatric Nursing (NUR 2520L) dress code will follow the facility requirements as per
 - i. Clinical Site Guidelines regarding the specific agency dress code policy. This will include
 - j. MDC ID's as well as agency required ID if applicable.
2. Student must dress in the manner described above. If the student is not properly attired, he/she will be sent home. The student will be counted as absent for the day as a result of inappropriate uniform and a grade of "U" assigned for the day.
3. Hair must not touch the collar of the uniform, and styling must be professional and appropriate. Hair should be styled neatly and in such a manner that it does not move about freely, thereby becoming a possible source of contamination. Wigs must comply with the above. No fancy combs or barrettes are permitted. No unusual or unnatural hair colors.
4. No artificial eyelashes.
5. No scrub caps (bouffant), caps or scarfs of any type will be allowed.

6. Students will be permitted to wear one ring only. One set of simple post earrings will be permitted (one post in each lower ear lobe); no hoop or dangling earrings will be permitted. Bracelets and or necklaces will not be permitted.
7. Visible Piercings (body, tongue, lip, eye, nose, etc.) must be removed or covered if unable to remove when in the school or clinical setting. Spacers must be covered.
8. Tattoos must be covered while on campus and in the clinical setting.
9. Fingernails will not extend beyond the fingertips. A neutral color unchipped nail polish can be worn. A neutral color is considered as any color resembling the natural nailbed. No artificial, gel or acrylic nails/tips are allowed. No patterns or rhinestones can be applied to the fingernails.
10. The wearing of a Miami Dade College identification badge is required (at all times). The ID must be used to enter the parking garage and sign in for testing. A specific agency may also require students to wear agency identification (for clinical rotation).
11. Students shall practice appropriate personal hygiene and grooming. Students failing to practice appropriate personal hygiene and grooming will be dismissed from class/lab or clinical until behavior is corrected. The student will be considered absent for the day(s) as a result of inappropriate personal hygiene and a clinical grade of "U" assigned for the day(s).
12. No fragrant colognes and perfumes are to be worn.
13. Makeup should be natural looking. No excessive make-up should be worn.
14. Facial hair for men should not be longer than 1 inch and cannot interfere with masks. Mustaches and beards are permitted for men but must be nearly trimmed and should not present in an unkempt manner.
15. Chewing gum is strictly prohibited in the lecture, lab or /clinical setting.
16. Students are expected to show basic courtesy to all hospital staff, patients, their families, visitors, peers, instructors, and others they meet while on their clinical rotations.

References:

- **Miami Dade College ASN Student Handbook**
- **Miami Dade College Student Rights & Responsibilities Handbook** (professional behavior, appearance)
- **MDC Manual of Procedures (MOP) 4025 – Student Code of Conduct**
- **MDC Manual of Procedures (MOP) 4030 – Student Discipline**
- **Florida Nurse Practice Act (§464.019 F.S.)** (requires programs to ensure professional standards, including dress/appearance in clinicals)
- **Clinical Agency Policies** (students must comply with affiliating agency dress code requirements in clinical rotations)